

## 2010 INSURANCE RATES

Effective January 1, 2010- December 31, 2010

### Monthly State Contribution \$679

**Note:** All eligible employees must be enrolled in the **CORE PLAN** which includes any Medical plan (Traditional, or Managed Care Plan), Dental and Basic Life coverage as a package or must waive all coverage.

Available Plans	Medical Rates				Dental Rates	Vision Rates
	Traditional	Peak	Blue Choice	New West		
Employee Only	<b>\$642</b>	\$622	<b>\$624</b>	\$638	\$34.10	\$7.64
Employee & Spouse	<b>\$798</b>	\$776	<b>\$774</b>	\$819	\$51.90	\$14.42
Employee & Children	<b>\$704</b>	\$686	<b>\$684</b>	\$725	\$50.40	\$15.18
Employee & Family	<b>\$828</b>	\$806	<b>\$802</b>	\$849	\$58.00	\$22.26
Joint Core	<b>\$660</b>	\$644	<b>\$640</b>	\$681	\$39.80	N/A

Rates include the prescription drug plan and the Employee Assistance Program.

### LIFE INSURANCE RATES

<b>Plan A</b> – Basic Life (\$14,000) .....	<b>\$1.90</b>
<b>Plan B</b> – Dependent Life .....	<b>\$0.52</b>
<b>Plan C</b> – Optional Employee Life .....	<b>**</b>
<b>Plan D</b> – Optional Spouse Life .....	<b>**</b>
<b>Plan E</b> – Accidental Death & Dismemberment (Employee only).....	<b>\$0.020/\$1,000</b>
<b>Plan E</b> – Accidental Death & Dismemberment (with dependents).....	<b>\$0.030/\$1,000</b>
<b>LTD</b> – Long Term Disability .....	<b>\$22.52</b>

**\*\*Plans C & D** are based on the employee's age (as of the last day of the month) at the following monthly rates per \$1,000 coverage.

Under 30 . . . \$ .03	Under 35 . . . \$ .05	Under 40 . . . \$ .08
Under 45 . . . \$ .10	Under 50 . . . \$ .15	Under 55 . . . \$ .23
Under 60 . . . \$ .43	Under 65 . . . \$ .66	65 & Older . . \$ .98

**Note:** The life plans offered are **Term Life** plans. They **do not** accrue any cash value. A member is eligible to carry all life plans until termination or retirement. At termination, no life plans may be continued through COBRA. At retirement, only Plan A – Basic Life can be continued, until age 65 or Medicare eligible. However, conversion to a higher cost individual plan is available if requested at the time life coverage terminates.